



# KERALA GAZETTE

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 2914/2007/LBR.

Thiruvananthapuram, 27th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. A. Muhammad Najeed, Managing Partner, Abbas Cashew Company, Kallumthazham, Kilikolloor, Kollam and the workmen of the above referred establishment represented by Sri S. Radhakrishnan, General Secretary, Kashuvandi Thozhilali Centre, U. T. U. C.-L.S., S. O. No. 19, Parappattu Building, Kollam-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the retrenchment of 8 employees of Abbas Cashew Company, Kallumthazham, Kilikolloor w.e.f. 5-5-2007 is justifiable? If not, what relief they are entitled to?"

(2)

G. O. (Rt.) No. 3272/2007/LBR.

Thiruvananthapuram, 5th November 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, CFL Pharmaceuticals Ltd., Rua-de ourem, Panjim, Goa-403 001 and the workmen of the above referred establishment represented by (1) The District Secretary, Kerala Medical and Sales Representatives Association (CITU), Hope Villa (XII/757), Warriam Lane, Thrissur-680 001, (2) P.N. Prasad, No. 43 (New) (Old 37), Shyamala House, Muthuswamy Colony, Komarapalayam Post, Coimbatore-26 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial



dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

"Whether the dismissal from service of Sri P.N. Prasad, Sales Promotion Employee with effect from 10-9-1999 by the management of CFL Pharmaceuticals Ltd., Goa is justifiable? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 3626/2007/LBR.

*Thiruvananthapuram, 29th November 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between The General Manager, Cannanore Spinning and Weaving Mills, Kakkad, Kannur and the workman of the above referred establishment Sri K.M. Sadananda Babu, s/o K.T. Gopalan, Laya Quarters, Thalappuzha, Mananthavady-670 644 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Sri K. M. Sadananda Babu, Worker by the management of Cannanore Spinning and Weaving Mills, Kakkad, Kannur is justifiable or not? If not, what relief he is entitled to?

(4)

G. O. (Rt.) No. 3627/2007/LBR.

*Thiruvananthapuram, 29th November 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Meenakshi Vilasam Estate, Meppadi P.O., Wayanad and the workman of the above referred establishment Sri K. Balasubrahmanian (R.No. 96), Worker, Meenakshi Vilasam Estate, Meppadi P.O., Wayanad-673 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the action taken by the Management suspending the worker Balasubrahmanian from service for the period 23-2-2006 to 28-2-2006 and 1-6-2006 to 22-7-2006 with break of Service and denial of annual leave is justifiable? If not what relief the worker is entitled to?

(5)

G. O. (Rt.) No. 3628/2007/LBR.

*Thiruvananthapuram, 29th November 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, H.M.L., Sentinal Rock Estate, Vellarmala P.O., Wayanad and the workman of the above referred establishment represented by Sri A. J. Antony, Regional Secretary, Estate Staff Union of South India, Wayanad, Malabar Region, M.G.T. Buildings, Kalpatta P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal from service of Sri K. C. Babu, Field Officer by the Management of Sentinal Rock Estate, Vellarmala, Meppadi is justifiable? If not, what relief he is entitled to?

By order of the Governor,  
SUSY EAPEN,

*Under Secretary to Government.*